

# AGGRESSIVE PREMIXED FUND

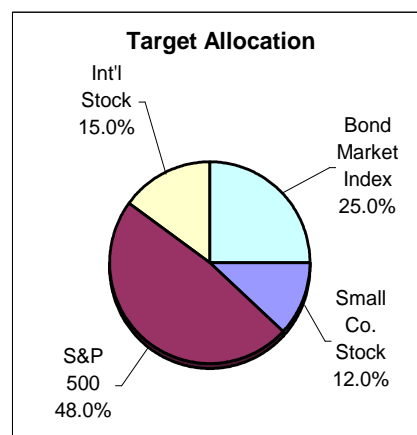
As of December 31, 2010

## Investment Objective:

Through a combination of 25% fixed income investments and 75% stocks, this Fund is designed to provide a diversified aggressive strategy with the emphasis placed on equities with their higher expected returns for participants assuming greater market volatility.

## Investment Style:

The Fund consists of a mixture of some of the other investment choices available in the Plans. The target allocation for this Fund is shown in the pie chart located at the right.



## Performance

Thru 12/31/10:

|             | <u>Fund*</u> | <u>Barclays Aggregate</u> | <u>S&amp;P 500 Index</u> | <u>Russell 2000 Stock Index</u> | <u>MSCI ACWI Ex-US</u> |
|-------------|--------------|---------------------------|--------------------------|---------------------------------|------------------------|
| One Year    | 14.7%        | 6.5%                      | 15.1%                    | 26.9%                           | 11.2%                  |
| Three Years | 1.0          | 5.9                       | -2.9                     | 2.2                             | -5.0                   |
| Five Years  | 4.8          | 5.8                       | 2.3                      | 4.5                             | 4.8                    |

\*Time-weighted rates of return, net of investment fees.

## Target Allocation:

|                                | <u>Targets</u> | <u>Holdings</u> |
|--------------------------------|----------------|-----------------|
| S&P 500 Stock Index Fund       | 48.0%          | 48.8%           |
| Small Company Stock Fund       | 12.0           | 12.4            |
| International Stock Index Fund | 15.0           | 15.5            |
| Bond Market Index Fund         | 25.0           | 23.4            |

## Portfolio Analysis:

Portfolio Assets \$70.7 M

For additional information, please refer to the fact sheets on the individual funds: S&P 500 Stock Index Fund, Small Company Stock Fund, International Stock Index Fund and Bond Market Index Fund.

## Manager:

S&P 500 Stock Index Fund, Bond Market Index Fund and International Stock Index Fund are managed by BlackRock, Inc. and Small Company Stock Fund by Dimensional Fund Advisors.

## Annual

## Investment Fee:

Approximately 0.10%